





Haringey Health and Wellbeing Board

Haringey's Health and wellbeing strategy 2015-2018

All children, young people and adults live healthy, fulfilling and long lives

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Between January and March 2015, we are consulting on Haringey's new Health and Wellbeing Strategy. Following a review of progress against the first Health and Wellbeing Strategy 2012-2015, this document sets out our approach to tackling some of the borough's most challenging issues for 2015 to 2018.

We would value your views on the proposals to reduce obesity, improve healthy life expectancy and improve mental health and wellbeing. We are seeking your input to help us develop our strategic priorities to make a real and sustainable difference to the health and wellbeing of Haringey's residents. Feedback from the consultation will also inform the development of a delivery plan for implementation.

We want to encourage you to take part in this conversation by reading this document and responding to the questions set out in the consultation chapter at the end of the document.

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Authors Susan Otiti, Tamara Djuretic, Marion Morris, Will Maimaris, Debbie Arrigon: Public Health Team, Haringey Council	
	Rachel Lissauer, Assistant Director of Commissioning, NHS Haringey
	Liz Marnham, Policy and Equalities, Chief Executive's Service, Haringey Council
Lead Officer	Jeanelle de Gruchy, Director of Public Health, Haringey Council 020 8489 5119
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Introduction

Haringey is a borough of great assets and enormous opportunity. We have fantastic parks and open spaces, some of the best schools in the country and as part of one of the world's greatest cities, the borough's good transport links provide ready access to employment opportunities. Many of our residents are thriving and happy with their lives and health.

However a big issue for us is that many people experience a range of challenges that mean their health and sense of wellbeing are not as good as they could be. This affects how healthy they are as they age, and then when they die - on average, men in the poorer wards of our borough die on average 8 years younger than men in the wealthier; this difference is 3 years for women. There would be a similar difference how healthy people are as they age. Inequalities in health due to resident's different social circumstances are, quite simply, unfair.

Mental ill health is also a big issue for Haringey, and again shows inequalities and we need to make sure that the mental health of our residents gets as much attention as physical health.

The trend in obesity, and in particular in children is worrying. Becoming overweight as a child means they can already experience problems – of poor health or self-esteem. But it also means that they are storing up real problems for the future.

No one partner can tackle these issues on their own. We all need to work together – residents and community groups, working with the Health and wellbeing board and its partners. This strategy is about how we focus our efforts to do that.

Councillor Claire Kober

Leader of Haringey Council

Chair of the Health and Wellbeing Board

Dr Sherry Tang

Chair of Haringey Clinical Commissioning Group

Deputy Chair of the Health and Wellbeing Board

Our vision:	All children, young people and adults live healthy, fulfilling and long lives				
Our priorities:	Reducing obesity	Increasing healthy life expectancy	Improving mental health and emotional wellbeing		
Why have we chosen these?	 Obesity in the UK is rapidly rising; related long-term conditions reduce life expectancy by an average nine years Overweight children are more likely: to be ill and absent from school; to be bullied; to become overweight adults Haringey has significant numbers of overweight children – an estimated 13,675, with 1 in 4 Reception and 1 in 3 Year 6 children overweight or obese Obesity is closely linked to deprivation - Year 6 children living in deprived areas are 2.5 times more likely to be overweight or obese than those in more affluent areas. Many people with learning disabilities have a problem with obesity 	 On average, women in Haringey live the last 23 years of life in poor health ('unhealthy life expectancy') and men live the last 20 years of life in poor health. There are also large inequalities in life expectancy between the east and west of the borough (on average 8 years for men; 3 years for women) Long-term conditions – health problems such as heart disease and diabetes that cannot be cured but can be controlled – are the major causes of early death and poor health The number of people with long-term conditions is increasing; this is related to increases in physical inactivity, poor diet, alcohol misuse 	 Mental health and wellbeing have a great impact on our ability to live happy and fulfilling lives Poor mental health increases the risk of long-term conditions. In Haringey an estimated 3000 children and young people have some form of mental health problems at any time; over 34,500 adults will have a common mental disorder (anxiety or depression) About 4000 adults with severe mental illness are living locally, 3 times more than expected; a low % are in employment or settled accommodation Suicide rates are 33% higher than the London average Despite high levels of mental illness in Haringey, a large proportion of our residents do not seek help 		
What would a healthier Haringey look like?	 Healthy lifestyle change is a part of all strategies and policies More mothers breastfeed More children, families and adults eating healthier options and are more active More schools achieve their Healthy School awards We halt the rise in childhood obesity. 	 A borough that enables people to make the healthy choice the easy choice More people aging well and fewer people with long-term conditions More people able to self-manage their long-term conditions with support from quality care Fewer caring relationships will break down Fewer emergency admissions to hospital/nursing home and residential care An improvement in healthy life expectancy for men and women in all parts of the borough. 	 More people with mental health problems will recover; and More people with mental health problems will have good physical health More people will mental health problems will have employment and live in settled accommodation More people will have a positive experience of care and support, including carers More people who use services will feel more in control of their life Fewer people will experience stigma and discrimination 		
Principles:	Tackling inequalities	Prevention and early intervention	Working with communities		
Context	This strategy complements: the council's corporate p	olan; local NHS (CCG) 5-year strategy and NHS North C	Central London 5-year plan; Community safety plan		

What influences our health and wellbeing?

It's not just a case of genetics – where we are born, study, work and retire affects our health and wellbeing. Poor quality housing, low educational attainment, unemployment, lack of leisure facilities, air pollution and a range of behavioural factors – such as smoking, physical inactivity, excessive alcohol, overweight and poor diet and social isolation – influence our ability to stay healthy (mentally and physically) and flourish.

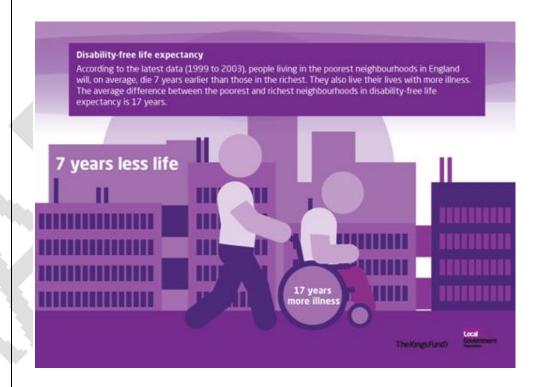
Some of these behaviours are established at a young age – we know that obese toddlers are more likely to grow into obese children and obese children are more likely to grow into obese adults. So to give children their best chance of a healthy future, we need to start establishing healthy eating and physical activity patterns early.

A good start in life is also a key part of ensuring good mental health and wellbeing through life. For babies and young children, care and development are strongly linked, and the bond between baby and parent or carer is crucial.

Unhealthy behaviours have led to the rise in 'long-term conditions' (health problems such as diabetes that cannot be cured but can be controlled by medication or other therapies) and the increase in years spent in poor health. People with long-term conditions are more likely to experience mental health issues (depression and anxiety).

Obesity, long-term conditions and poor mental health are more common in people who live in more deprived areas –

contributing to the significant health inequalities we have in our borough.



While some change can be brought about by the NHS, other actions need to be taken by the local authority and other statutory partners, businesses and employers, and local communities. Indeed the NHS Five Year Forward View¹ (October

¹ NHS Five Year Forward View, NHS England. October 2014

2014) acknowledges that while the NHS has improved dramatically over the past 15 years, quality of care can be variable, preventable illness is widespread and health inequalities deep-rooted. It argues that the future health of millions of children, the sustainability of the NHS, and the economic prosperity of Britain depend on a radical upgrade in prevention and public health – this is a core principle of this strategy.



Page 7 of 29 www.haringey.gov.uk/hwbstrategy

Role of the Health and Wellbeing Board (HWB)

By law, every local authority is required to have a <u>Health and Wellbeing Board</u> (HWB), which is considered a committee of the local authority.

In Haringey, the HWB is a small, focused decision-making partnership board. Membership includes elected members, the local authority's public health, adult and children's services, the NHS (including local GPs), Healthwatch and the Community and Voluntary (VCS) sector. However improving health and wellbeing in the borough is not the sole responsibility of one or two organisations; the responsibility is shared among us all.

The Health and Wellbeing Board (HWB) takes the lead in promoting a healthier Haringey. It has a general duty to promote the individual wellbeing of all local residents (Care Act 2014).

It has a duty to develop a joint strategic needs assessment (JSNA) and a Health and Wellbeing Strategy to prioritise effort to address needs identified by the JSNA.

Purpose of this strategy

This strategy will enable:

- all partners to be clear about our agreed priorities for the next three years
- all members of the HWB to embed these priorities within their own organisations and ensure that these are reflected in their commissioning and delivery plans

- key agencies to develop joined-up or integrated commissioning and delivery plans to address these priorities
- the HWB to hold member organisations to account for their actions towards achieving the priorities within the strategy
- members of the board to work with and influence partner organisations outside the HWB to contribute to the priorities and the approaches for working agreed within this strategy; this includes engaging residents in co-producing solutions.

The strategy will focus on a small number of priority areas to ensure these receive the required level of attention from the Board. The delivery plans that support each of these will set out the detail of how we will measure progress and achievement.

How we will measure success

- The inclusion of the priorities and approaches in the commissioning and delivery plans of board members and wider partners
- Monitoring the impact of our commissioned work
- Monitoring of the key Outcomes Frameworks
- Engagement with and learning from stakeholders and the community

Background and process

In May 2014, the Health and Wellbeing Board began a programme to refresh the 2012-2015 Health and Wellbeing Strategy. The programme (see www.haringey.gov.uk/refreshing-hwb-strategy.htm) included:

- reviewing the joint strategic needs assessment (JSNA) www.haringey.gov.uk/JSNA
- a review of the current strategy through a series of meetings with key stakeholder groups, and a workshop, survey and focus groups of the voluntary sector and residents organised by HealthWatch and HAVCO (see: http://www.haringey.gov.uk/index/council/haveyoursay/ourtomorrow.htm).
- identifying areas where the HWB needs to take a strong strategic lead.

The review showed that there have been improvements in health and wellbeing in the borough, including a reduction in infant mortality and teenage pregnancy and an increase in life expectancy.

However some things are not going well at the moment – many people are becoming overweight and obese from an early age, developing long-term conditions at a relatively young age, and there are significant numbers of people with mental health issues. Unfortunately this is more likely in poorer areas of the borough where people face multiple challenges – this leads to inequalities in health, particularly in life expectancy.

There was a strong acknowledgement of the importance of factors such as the environment, housing, environment and education and their impact on health and wellbeing.

Also, the importance of individuals and communities looking after their own health and wellbeing – and being actively involved in policy or service changes needed to support this.

There was a recognition of the complexity of the issues – and the often longer term, consistent approach needed for improvement. There was support to continue the work that was started by the previous strategy (2012-2015) – and this strategy can be seen as a continuation of that, but with more focused effort and clearer principles for action.

This is a three year strategy and progress will be monitored annually against delivery plans for each of the priorities.

Our vision and priorities

Our vision is to reduce health inequalities through working with communities and residents to improve opportunities for adults and children to enjoy a healthy, safe and fulfilling life.

The strategy will focus on three areas where we need to make the most significant and sustainable improvements:

Priority 1: Reducing obesity

Priority 2: Increasing healthy life expectancy

Priority 3: Improving mental health and wellbeing

Principles underpinning the strategy

Health and wellbeing is created and lived by people within the settings of their everyday life - where they learn, work, play and love. It is created by individuals caring for themselves and caring for others, exercising control over decisions and ensuring that society creates the conditions that will allow attainment of health by all. The strategy is underpinned by three principles.

1. Tackling inequalities

Inequalities are a matter of life and death, of wellbeing or misery. Inequalities due to resident's different social circumstances are, quite simply, unfair. Our actions to tackle underlying factors of poverty and discrimination must be universal, but with a scale and intensity that is proportionate to the level of disadvantage (ie targeted according to levels of need). Living in a fairer society with reduced health inequalities has both social and economic benefits.

2. Prevention and early intervention

We have to prevent problems arising by creating environments where the healthy choice is the easier choice. Prevention means shifting our focus from symptoms to causes. Where problems arise, we need to act in partnership and intervene earlier to enable people to build their own skills and capacity and improve outcomes for all.

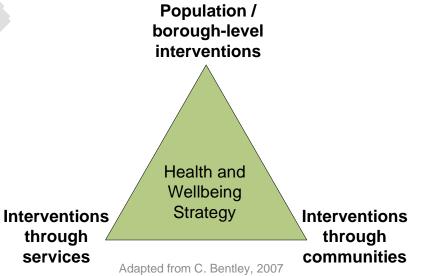
3. Working with communities

Haringey is a place of opportunity and growth. The diverse population and vibrant communities are an enormous asset for

the borough. Existing approaches to the delivery of public services are traditionally too focused on the deficits and vulnerabilities in a population. The high levels of deprivation and many entrenched and long-term issues means that there will continue to be a need for strong public services. However these services need to shift focus to build on residents' and communities' strengths, especially in communities facing a lot of challenges. This requires a radical transformation in how the public sector works, and how its relationship with communities is considered. Services will need to designed with residents to ensure that every contact promotes independence, self-sufficiency, a greater sense of self-worth and self-efficacy.

Approach to delivery

Our delivery planning will focus on three types of intervention to determine where to focus resources as show in the figure below.



Priority 1: Reducing obesity

Why this is a priority

Obesity in the UK is rapidly rising. By 2050 it is predicted that 60% of men and 50% of women will be obese.

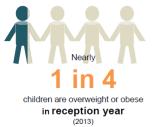
Obesity-related disorders and complications, such as diabetes (a long-term condition) increase the time people live in poor health (unhealthy life expectancy) and reduce their life expectancy by an average nine years. They place a huge economic burden on health services (diabetes accounts for 10% of total NHS spend) and the wider economy.

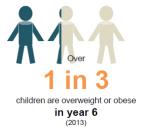
Child obesity is particularly worrying because of its short and long-term effects. Obese children:

- are more likely to be ill and therefore absent from school and require more medical care than normal weight children
- are more likely to have tooth decay the top cause for child non-emergency admissions in most London boroughs
- are more likely to experience bullying and mental health issues including low self-esteem
- are at a higher risk of becoming an obese adult.

We know that in Haringey:2

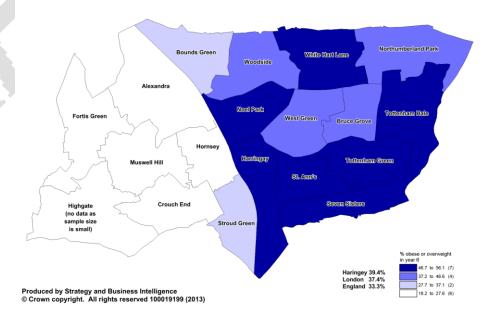
1. A higher proportion of children are obese in both Reception (ages 4 to 5) and Year 6 (ages 10 to 11) than London and England as a whole (2012/13).





2. Obesity levels are closely linked to deprivation - Year 6 children living in deprived areas are 2.5 times more likely to be overweight or obese than those in more affluent areas.

% of Year 6 children who are obese or overweight 2013 Haringey wards



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² http://www.haringey.gov.uk/jsna-childhood-obesity.htm

- 3. Children from Black and minority ethnic (BME) groups are more likely to be obese than White British children.
- 4. Our local research with students shows that intake of fast food and sugary soft drinks goes up when it is easily available and cheap.

Where do we want to be by 2018?

- Prevention is key we want the whole community and all of our partners to be committed to and involved in preventing obesity in the first place. We want a culture and environment that supports eating well and being physically active, where the healthier choice is the easier choice.
- We halt the rise in childhood obesity.

What people have told us

Residents have told us that tackling obesity should be the responsibility of individuals, and that communities and the public and private sectors have a significant role to play in creating a healthier environment. More specifically, they told us:

- Inviting, welcoming facilities to help them be more active such as the popular outdoor gyms; effective promotion and marketing of these opportunities.
- Increasing the availability of safe places for children of all ages to play
- Responses to the Council's Investing in our Tomorrow consultation included:

- 1 in 3 think individuals could exercise more. One respondent said: 'We should promote the benefits of walking and cycling and build in encouragement to do so for instance by ensuring cycling lanes are part of plans for improving roads.
- 42% of respondents think individuals could change their eating habits to eat healthier. 'Eat healthier and take exercise. Limit fast and processed food. Learn to cook and have support in learning how to cook from scratch...'
- Less unhealthy food. 26.32% of respondents think there are too many fast food shops in Haringey. 'Restrictions on fast food establishments would help.'
- Affordable and easily available healthy food options.
- In a focus group for the consultation, the Learning Disabilities
 Partnership noted that many people with learning disabilities
 have a problem with obesity. They felt this outcome should
 include children and adults, especially if they are vulnerable
 and rely on others to meet their needs.

What are we going to do about it?

Education and personal responsibility are critical elements of any approach to reduce obesity; but they not sufficient on their own. Additional interventions are needed that rely less on conscious choices by individuals and more on changes to the environment and societal norms. Such interventions help make healthy behaviours easier. They include reducing default portion sizes, changing the way food and drink is marketed, changing the urban and school environment to encourage physical activity.

No one part or society – the NHS, council, community groups, traders, restaurants, employers or individuals – can address obesity on their own. But all need to be involved.

Evidence strongly suggests that any single type of intervention is unlikely to be effective on its own, but many will contribute to a change. A recent report noted 74 cost-effective interventions in 18 areas (see figure).³



1) Create a healthy environment:

Our aim is to create an environment where the healthy choice is the easier choice. One way to do this is for the Council to work with residents, developers and businesses to create healthyweight environments through strong healthy public policy.

- The way we use the planning system to design our built environment influences the health outcomes of residents. We will work in partnership with planning, regeneration, environmental health, residents and businesses to coordinate a long term approach which will create a supportive health-enhancing environment where the healthy choice is the easy choice for example where it's easy, safe and enjoyable to play, walk or cycle.
- We will design a policy for the Local Development
 Management Plan to restrict the over-concentration of fast
 food outlets within 400 meters of schools. At the same time
 we will work with and support schools and academies on
 their school food polices including their policies on 'open
 gates' at lunchtimes and possible alternatives.
- Develop a Food Charter with local stakeholders (including businesses and enterprise) to improve our food system.
- Shape the built environment through regeneration in partnership with residents, local businesses and communities by working with Tottenham businesses as part

³ McKinsey Global Institute. *Overcoming obesity: an initial economic analysis.* Nov, 2014

of the Healthier Catering Commitment Scheme to improve the availability of healthy food.

2) Work with communities

Our aim is to work with communities to build their ability to help themselves and others alongside offering 'early help' to those who need it.

- Develop an ambitious programme for resident-led community food growing
- Breastfeeding decreases the risk of obesity so we will continue to support women to breastfeed. Haringey has achieved Level 1 Baby Friendly Accreditation that has created supportive environments for women to breastfeed alongside this the Council is piloting a universal healthy start vitamin offer, providing vitamins to all pregnant and breastfeeding women and children under four.
- Work with parents of young children to share their experience and learning from the HENRY programme with other parents (parents supporting other parents)
- Continue to work closely with schools to support them in promoting healthy eating, physical activity and emotional health and wellbeing throughout the whole school community. This includes the Healthy Schools Programme linked with the Smarter Travel and Sport, Leisure and Park initiatives.

- We will train community leaders and interested residents to promote healthy lifestyle messages and information to residents.
- Work with local residents and community leaders to expand the number of Haringey 'Playstreets' – a scheme that allows local children and families to reclaim their neighbourhoods by closing selected streets to through traffic, and turning them into temporary play streets.
- Supporting local businesses to develop healthy workplace policies and programmes to encourage healthy eating choices and increase physical activity levels. The Council and local NHS Trusts can take a leadership role in this as they employ a significant number of Haringey residents; as commissioners, they could encourage such practice in providers through contracts.
- Establish links with sports activities (schools, leisure and key partners e.g. Tottenham Hotspur Football Club) to improve access to and engagement for young people and for adults.
- 3) Support through services
- Ensure that tackling obesity is an integral consideration within the Council's transformation programmes such as the Haringey 54,000, Early Help and the Tottenham regeneration programme and within NHS plans.
- Transform the health visiting service to enable universal delivery of the Healthy Child Programme (pregnancy to age five) to support prevention and early intervention.

- Ensure that all schools and all professionals who work with children and young people continue to have access to funded child obesity training to enable them to work sensitively and effectively with families.
- Develop and promote obesity pathways to help professionals support children, young people, families and vulnerable groups (such as adults with learning disabilities) who have concerns regarding their weight.
- Ensure all services 'make every contact count'. We will train health and social care professionals and other front-line service staff to promote healthy lifestyle messages and information to residents.
- The recently developed Haringey Sports and Physical Activity Framework with its vision of an 'Active Haringey' will help more people to become active through raising awareness of how to integrate physical activity into the daily lives of residents. The framework, developed with partners, includes a particular focus on children and young people.

We will know it's working when

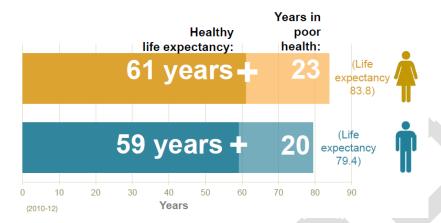
- Healthy lifestyle change is embedded as an objective in council, CCG and partners' strategies and policies
- More mothers breastfeed
- More people are eating healthier options, this includes vulnerable groups such as children and young people and adults especially those with impairments

- More children, families and adults especially those with impairments are more active and visiting local sports centres and use the outdoor gyms
- More schools achieve their Healthy School awards. We will strive for 50% of schools to achieve their Healthy School Bronze and 25% to achieve their Silver awards
- We halt the rise in childhood obesity.

Priority 2: Increasing healthy life expectancy

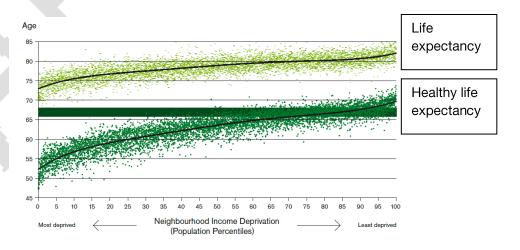
Why this is a priority

On average, women in Haringey live the last 23 years of life in poor health, compared to 19 years for women in England as a whole. Men in Haringey live the last 20 years of life in poor health, compared with 16 years for men in England.



The major cause of this unhealthy life expectancy, and of early death are 'long-term conditions' – health problems such as cardiovascular disease, diabetes, cancer and respiratory disease that cannot be cured but can be controlled by medication or other therapies. They can have a strong impact on the quality of life of individuals and their families. They increase the risk of mental health problems and affect wellbeing.

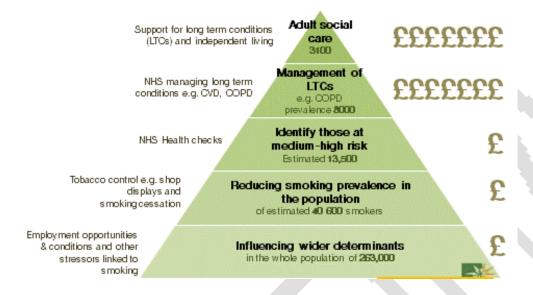
Long-term conditions are more common among people from lower socio-economic groups and certain Black and minority ethnic (BME) groups (related to a combination of deprivation, discrimination and genetics). They are a major contributor to the difference in poor health or unhealthy life expectancy within the borough - on average, 8 years poorer health for men and 3 years for women in the east compared to the west. They are also the main reason for the gap in life expectancy gap between the east and west of the borough. Both are markers of inequality. The figure below shows this strong link across the country.



The number of people with long-term conditions is increasing. This is partly due to the fact that our population is aging, but is also related to increases in physical inactivity, poor diet, smoking and alcohol misuse. The causes of long-term conditions are largely preventable.

Haringey has an estimated 23,895 residents aged 65 or over. From Haringey's GP data, an estimated 3 in 4 people over the age of 65, who are registered with Haringey GPs, have at least one long-term condition.

The figure below shows our approach to managing the impact of one behavioural factor – smoking – on health.



What people have told us

In response to a consultation by Haringey CCG, local residents said the following would improve care in the borough.

- Better access to GPs and primary care services
- Integration of services across health and social care

- Promoting a holistic approach to health and wellbeing
- Ongoing community engagement to help build strong local networks
- More working with the voluntary and community sector

20% of respondents in the Council's *Investing in our Tomorrow* consultation gave specific suggestions about supporting people to age better; one respondent said: 'Support individuals and organisations that care for older people, with funding and with appreciation. Ensure the streets are clean. Introduce better and more police. Better street lights. Better medical services.'

In focus groups for this consultation residents told us that one of the main barriers to being healthy was a lack of information about having a healthier lifestyle.

Where do we want to be by 2018?

- We want to prevent people from developing long-term conditions, wherever possible. This means we want a borough that enables people to make the healthy choice the easy choice – being more active, eating well, not smoking and not drinking to excess. We want people to be more informed about healthy lifestyles. We want residents to take a more proactive role in their own health (physical and mental) and wellbeing.
- We want people who have long-term conditions to feel confident to manage their condition and continue to live a normal life.

- We want residents and communities to play a greater role in supporting people with long-term conditions to live longer and healthier lives.
- We want all people with long-term conditions and their carers to have access to high-quality primary care.
- When people need more complex support, they experience joined up health and social care services.

What are we going to do about it?

- 1) Create a healthy environment
- We aim to create an environment that prevents people from getting long-term conditions in the first place; if they do develop an illness, this will also support them to manage their conditions better. We will do this by working in partnership with planning, regeneration, environmental health, residents and businesses to create an environment where the healthy choice is the easy choice, so people are more likely to walk and cycle, eat well, stop smoking and not drink to excess
- This will include strengthening tobacco control, and having a consistent approach to local alcohol licensing applications.
- 2) Work with communities
- We will work with communities and the Community and Voluntary sector (VCS), to equip residents with the skills and knowledge to live healthy lifestyles, for example:

- Through the Well London Programme with an initial focus on Northumberland Park.
- Through Health Champions to promote healthy lifestyles within their own communities.
- We will support voluntary organisations to improve opportunities for people to actively participate in volunteering.
- Will support people to have improved access to learning and to employment.
- 3) Support through services
- We aim to improve services so that people are supported to live healthy lifestyles to prevent them from getting long-term conditions in the first place.
- We will improve services so that people who already have long-term conditions receive early help to have a better quality of life and improved health. This includes reviewing and strengthening self-management programmes to support them and their carers in managing their condition.
- We recognise that unpaid carers play an invaluable role in maintaining those they care for in the community and we will support them to carry on caring and to have a life of their own beyond this responsibility. This we will do through the provision of bespoke carer's assessments and such support as may be required.

Service support to promote healthy lifestyles

- We will implement the Making Every Contact Count (MECC)
 programme at scale across primary care, front-line council
 services and the voluntary sector, equipping front-line staff to
 offer brief advice on a range of lifestyle issues including
 smoking, alcohol, diet, physical activity and mental health.
- We will integrate our existing behaviour change programmes including Stop Smoking, NHS Health Checks, Health Trainers and Health Champions and the GP Exercise Referral Scheme into a coherent whole, making it easier for residents to get help earlier.
 - Service support for people with long-term conditions
- We will further develop and implement care pathways for diabetes, chronic obstructive pulmonary disease (COPD), cancer and heart failure. We will do this in partnership with people with these conditions and their carers.
- We will develop integrated health and social care locality teams that will use holistic health and social care plans developed with patients and their carers to prevent their long-term condition getting worse.
- When people need support, there will be a single point of access to integrated health and social care services.
- We will further develop the Reablement Service to provide access for a greater number of people to focus on learning or relearning Daily Living Skills with short-term intensive support to sustain independence and to prevent long-term dependence and readmission to hospital.

- We will strengthen primary care so that it is able to provide high quality, proactive and holistic services with improved access by:
 - Continuing to support education and training for clinicians and other staff to improve treatment and care.
 - Supporting GP practices to work together so that they can offer improved access to borough residents.
 - Ensuring that there are sufficient GPs for our residents, especially in areas of population growth.

We will know it's working when

- There are more visible, sustainable community-led health initiatives, such as Well London.
- Fewer residents smoke, be overweight, physically inactive or drink to excess
- People report improved access to quality primary care
- More people say they received the support they needed to manage their long-term health condition
- Fewer caring relationships break down
- Fewer people have an emergency admission to hospital/ nursing home and residential care
- An improvement in healthy life expectancy for men and women in all parts of the borough.

Priority 3: Improving mental health and emotional wellbeing

Why this is a priority

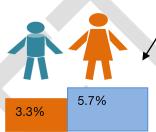
Our mental health and wellbeing have a great impact on our ability to live happy and fulfilling lives, achieve our goals, have good social relationships and contribute positively to society. However 1 in 4 people will experience some form of mental health problems during their lives ranging from mild anxiety and depression to severe mental illness. Those who experience poverty, unemployment, social isolation, poor quality housing and lower levels of education, or are exposed to violence or substance misuse, are more at risk of developing mental illness.

In Haringey:

- it is estimated that over 3,000 children and young people will have some form of mental health problems at any point in time and over 34,500 adults will have a common mental disorder (anxiety or depression)
- there are approximately 4,000 adults locally living with Severe Mental Illness (SMI), three times more than expected, given the borough's levels of deprivation, unemployment and other factors impacting on mental wellbeing
- Suicide rates are 33% higher than the London average, especially for young men and some Black and minority ethnic (BME) groups.

Despite high levels of mental illness in Haringey, a large proportion of our residents do not seek professional help. This is possibly due to the stigma and discrimination surrounding mental illness coupled with a lack of trust and understanding of how statutory health services work.

People with mental ill-health in Haringey are less likely to find employment or live in settled accommodation.



% of men and women in Haringey with SMI who are employed

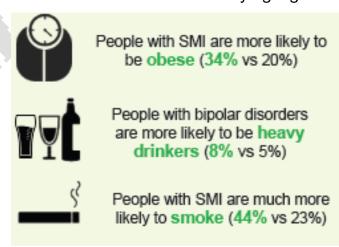
Overall Haringey employment rate:

69.1%

Source: ASCOF 2013

Source: Census 2011

People with Serious Mental Illness (SMI) are more likely to be affected by lifestyle risk factors than the general population. They are more likely to have poor physical health and long-term conditions and are at risk of dying significantly younger.



Source: GP registers, Haringey 2011/12

What people have told us

Local people have told us that they would like:

- A focus on prevention of mental illness and improvement of mental health and wellbeing
- More interventions at an earlier stage of ill health to tackle social isolation
- More focus on information, advocacy and support for children's and adults' mental health services
- Better outreach for people living with mental illness
- The provision of seamless services supporting people to live independent, fulfilling lives in the community
- Engaging communities more actively in providing access to advocacy, employment opportunities e.g. peer mentoring and support
- Support for self-help.

Where do we want to be by 2018?

- We want to promote opportunities in Haringey that would positively impact on mental health and wellbeing e.g. employment, affordable housing, use of green spaces, a safer community
- We want our children and young people to be emotionally and mentally resilient and have a positive outlook on life
- We want our communities to build on existing strengths and capacity to be solution oriented

- We want mental health services to be integrated, flexible and person-centred (wrapped around an individual, their family and their carers' needs);
- We want to mobilise a whole system approach in enabling people with mental ill-health to be supported in the community to live independently and have satisfying, hopeful and meaningful lives.

What are we going to do about it?

Haringey CCG and the Council are developing a joint Mental Health and Wellbeing Framework that will set out our ambition for transforming mental health services locally and improving the mental health and wellbeing of our residents. There needs to be a greater focus on shifting care from inpatient settings to the provision of integrated services in the community and a focus on support for independent living. We recognise that successful examples of mental health service modernisation did not happen overnight and we will reflect this in the phased approach over the next three years in the Mental Health and Wellbeing Framework Delivery Plan.

The Framework has four locally articulated priorities:

- Promoting mental health and wellbeing and preventing mental ill-health across all ages
- 2. Improving the mental health outcomes of children and young people through commissioning and delivering

- effective and integrated interventions and treatment and focusing on transition into adulthood
- 3. Improving the mental health outcomes of adults and older people by focusing on three main areas:
 - meeting the needs of those most at risk
 - improving care for people in mental health crisis
 - improving the physical health of those with mentalill health and vice versa
- 4. Commissioning and delivering an integrated enablement model which uses individuals' and communities' assets (or strengths) as an approach to support those living with mental illness to lead fulfilling lives.

This Health and wellbeing strategy will focus specifically on mobilising system leadership and cross-partnership working to ensure that the design, commissioning and delivery of an innovative enablement model is based on community assets. And that this approach will improve outcomes for people who live with mental illness such as having good housing, employment (where appropriate) and fulfilling social relationships. We will deliver this by focusing on the following areas:

- 1) Create a healthy environment
- We will strive to create safer environment in Haringey that will positively impact on maintaining wellbeing

- We will create more opportunities for people to get appropriate employment, affordable housing and create social networks
- We will work across Haringey to reduce stigma and discrimination associated with mental ill-health. This includes a change of attitude within workplaces/ employment with an improvement in how people with learning disabilities or mental ill-health have access to and are treated at work.

2) Work with communities

- We will support the Community and Voluntary sector (VCS) and other interested providers (e.g. housing associations) to create an innovative and integrated enablement model that is seamless and effective and builds on the existing assets in the community
- We will work together with residents and the VCS to develop an asset-based community approach that promotes independence, self-reliance and resilience and reduces social isolation
- We will develop effective pathways into employment and housing for people with mental ill-health and develop support for people in employment to better manage episodes of mental ill-health and to sustain employment through the experience
- We will create community-based services and interventions for people with mental ill-health, their families and carers so they feel supported and know where to turn for help.

 Safeguarding partners, with the local authority as lead agency, will take a broad community approach to establishing safeguarding arrangements. It is vital that all organisations recognise that safeguarding arrangements are there to protect individuals (children and adults).

3) Support through services

We will create a whole system approach to integration and enablement by:

- Integrated commissioning which supports joined up delivery of services, including through commissioning services based on the outcomes people value
- Integrating our services, including through multidisciplinary hubs, to ensure a person experiences a more seamless service
- Designing and implementing an effective primary care mental health services.

We will know it's working when

- More people will have good mental health
- More people with mental health problems will recover
- More people with mental health problems will have good physical health
- More people will mental health problems will have employment and live in settled accommodation

- More people will have a positive experience of care and support, including carers
- More people who use services will feel more in control of their life
- Fewer people will experience stigma and discrimination
- Fewer people will leave employment as a result of episodes of mental illness

Related strategies and plans

Haringey Council Corporate Plan 2015-2018

The new council plan will have a clear connectivity with improving general health and wellbeing with its priorities of:

- Supporting children and families to thrive
- Enabling adults to live longer and healthier lives
- Cleaner, greener safer streets and public places
- Better housing and stronger communities
- Promoting economic growth.

Haringey Clinical Commissioning Group Five-Year Plan

The four core objectives of the plan are to:

- Explore and commission alternative models of care
- More partnership working and integration as well as a greater range of providers
- Engaging communities in new and more innovative ways to build capacity for populations to enhance their own health and wellbeing
- Redefine the model for primary care providing proactive and holistic services for local communities, supporting "healthier Haringey as a whole".

NHS North Central London Five-Year Plan

The NHS North Central London (NCL) is completing its <u>five-year</u> <u>strategic plan</u> which aligns the plans across Barnet, Camden, Enfield, Haringey and Islington Clinical Commissioning Groups. Success is dependent on the development of stronger

partnerships and collaboration across NCL CCGs and with local authorities.

The vision is to develop an integrated care network between organisations (supported by current technology to share clinical records) focused on outcomes for and shaped by patients. There is a need to support patients in having a more independent role in looking after their own health needs which will be achieved through greater patient participation in shaping local healthcare.

This vision will be achieved when the NCL health system demonstrates characteristics in line with health and wellbeing board strategies:

- A systematic approach to prevention including earlier diagnosis of disease
- Reducing inequalities in health outcomes by targeting vulnerable groups
- Individuals encouraged and supported to take greater responsibility for their health
- Integrated, compassionate, high quality, effective and efficient care pathways that are shaped by patients
- Easy access to services delivered in ways and places convenient to patients
- Financial sustainability though a clinically driven focus on quality of services.

Community Safety Partnership

The vision of the Community Safety Partnership (CSP) Strategy 2013-17 is to make Haringey one of the safest boroughs in London. The CSP works closely with health and safeguarding partners to address alcohol, drugs and mental disabilities as critical drivers of offending, disorder and ill health across all crime types. An effective community safety programme makes a significant contribution to good health and wellbeing, evident in the activities supporting the six outcomes.

- Outcome 1: Rebuild and improve public confidence in policing and maintaining community safety
- Outcome 2: Prevent and minimise gang-related activity and victimisation
- Outcome 3: [End violence against women and girls by working in partnership and promote healthy and safe relationships]
- Outcome 4: Reduce re-offending with a focus on 16-24 year olds
- Outcome 5: Prevent and reduce acquisitive crime and antisocial behaviour
- Outcome 6: Deliver the PREVENT strategy (which aims to stop people becoming terrorists or supporting terrorism)

Haringey 54,000 programme

This council programme is about making sure that the over 54,000 children in Haringey are safe, and that they thrive and

achieve, with five priority areas to make sure that our services are fit for purpose:

- Early years: including two-year old provision and childcare sufficiency
- Youth: developing the service model
- Early help: ensuring there is evidence-based provision to meet the needs of families
- Looked after children: ensuring sufficient quality placements and developing the fostering service
- Children with additional needs: preparing for special educational needs and disability (SEND) reforms and implementing a joint commissioning approach with partners.

Tottenham transformation programme

Tottenham is the most deprived area in the borough – and this where on average our health outcomes are poorest. We want Tottenham to be a thriving place where people choose to live, work and stay throughout their lives, and this is the focus of many excellent projects, some of them conducted with partner agencies and organisations.

Our <u>Strategic Regeneration Framework</u> – a landmark 20-year vision for the future of Tottenham – sets out how local people's priorities could be achieved through long-term regeneration. It includes not just new buildings and a changing landscape but also a strong social element. The 2014 <u>Tottenham Delivery Plan</u> places 'people' priorities alongside 'place' priorities:

- World-class education and training including new schools, better access to apprenticeships and more young people at university
- Improved access to jobs and business opportunities
- A different kind of housing market improving existing homes and building new, high-quality homes to meet demand
- A fully connected community with even better transport links
 improving rail, Tube and bus links and more walking and cycling routes
- A strong and healthy community improved healthcare facilities, reduced crime and strong social networks for young people
- Great places putting Tottenham's character and heritage centre-stage, creating better public spaces to meet, shop and have fun
- The right investment and quality development.



Funding

Both Haringey Council and the local NHS continue to manage a highly challenging financial position in the short and medium term. Budgetary pressures are significant with services operating in an environment of rising customer expectations and demand for higher quality services. Demand for health and social care services is expected to continue to rise due to demographic change and the increase in illness linked to lifestyle risk factors. These factors are placing additional pressures on finite resources.

Other partners contributing to health and social care, including the Community and Voluntary sector (CVS) are similarly experiencing constraints on funding. We need to work with partners to ensure efficient use of our funding; and to attact further investment into the borough.

The programmes and initiatives outlined above will reshape and integrate services, producing some savings and efficiencies. With less funding for services, those services that are provided must work effectively and produce the results that are needed.

We are cognisant that there have also been changes to welfare which have impacted on the benefits some individuals and families receive. Ongoing welfare reform poses a challenge for Haringey in:

- minimising the impact on household incomes and children
- increasing the number of residents in sustained employment while ensuring those entitled to claim welfare benefits can do so.

Haringey Council budget

The overall level of funding for local authorities has been significantly reduced from 2011 to 2015 (in the region of 29%) and further reductions are scheduled or expected for the period of this strategy (2015-18.)

As a result Haringey Council is expecting to have to make savings of at least £70m by the end of this period (in addition to the £117m reduction since 2010.) This will be managed through the Medium Term Financial Planning Process (which is part of the Corporate Planning process). For the current proposals see: http://www.minutes.haringey.gov.uk/mgAi.aspx?ID=40179#mgDocuments

The 2014-15 net revenue budget is £281m which includes budgets allocated to adults social care and children and young people services; and the Public Health Grant of £18m. These budgets support the delivery of two priorities in the new Corporate Plan:

- £55m for Priority One Enable every child and young person to have the best start in life, with high quality education
- £88m for Priority Two Empower all adults to live healthy, long and fulfilling lives

Haringey NHS Clinical Commissioning Group (CCG) budget

The overall budget available to the CCG for 2014/15 is £326 million. The CCG is currently forecasting expenditure of £326 million in 2014/15 and is therefore forecasting a break-even position at year-end. This is consistent with the financial plan agreed at the start of the year with NHS England. A breakdown of forecasted 2014/15 expenditure is shown in the table below.

	£m
Acute and Integrated Care	194.6
Mental Health	36.8
Community	32.2
Continuing Care	19.5
Primary Care	33.6
Running Costs & Operating Costs	9.1
Total CCG Expenditure	325.8

• The financial outlook for 2015/16 is challenging. The CCG has recently been informed of its budget for 2015/16 and is planning to deliver a balanced financial position at the end of the financial year. In order to achieve this, it is believed that the CCG will need to deliver financial efficiencies of in excess of £9 million.

Consultation on the draft strategy

We value your feedback and we are interested to hear your thoughts on the following questions:

- 1. What do you think of the priorities?
 - a. Overall
 - b. Reducing obesity
 - c. Increasing healthy life expectancy
 - d. Improving mental health and wellbeing
- 2. Is there anything else that needs to be done to improve health and wellbeing across the three priorities or do you have any ideas of how we could do things differently?
 - a. Overall
 - b. Reducing obesity
 - c. Increasing healthy life expectancy
 - d. Improving mental health and wellbeing
- 3. How could you contribute, as a resident, to achieving each of these three priorities?
 - a. Overall
 - b. Reducing obesity

- c. Increasing healthy life expectancy
- d. Improving mental health and wellbeing

For organisations:

- 4. How could the support and services of your organisations contribute to meeting each of the three priorities?
 - a. Overall
 - b. Reducing obesity
 - c. Increasing healthy life expectancy
 - d. Improving mental health and wellbeing

These questions are published online at:

http://www.haringey.gov.uk/index/social care and health/health/hwb strategy/refreshing-hwb-strategy.htm

Alternatively, please send your comments by email or by post to:

Andrew James, London Borough of Haringey, Public Health Team, Level 4, River Park House, 225 High Road, London N22 8HQ

0208 489 2637

Email: PublicHealth@haringey.gov.uk

by no later than Thursday 26 March 2015.